

Book Discussion: *Leading In a Culture of Change*

Fullan, Michael (2001). *Leading In a Culture Of Change*. San Francisco, CA: Jossey-Bass.

Abstract: The purpose of this book was to discuss the need for superior leadership due to our changing society. *Leading In A Culture Of Change* underscores key elements that leaders must focus on to be an effective leader. It also discusses how leadership should be present at all levels. A concept of the book was to describe how leaders can be influential in producing other leaders. Five themes of effective leadership are explored in this text. Moral Purpose, understanding change, developing relationships, knowledge building, and coherence are the themes that are discussed in detail.

Opinion of Book: *Leading In A Culture of Change* brought forth ideas about leadership that I have never considered before. I thought the book was extremely informative, but it did not grab my interest. It was difficult for me to finish reading the book. I felt it was written from a business viewpoint rather than educational one. Chapter three, *Understanding Change*, was my favorite chapter in the book. This chapter gave me useful information about understanding the change process that deals with leadership. This chapter discussed how leaders should have a clear vision. I also liked the way the book suggests that leading in a culture of change means creating a culture of change (Fullan, 2001). Fullan did a great job of describing how leadership styles must change depending on the needs of a school community or business. This text was good, but not great!

Connections to class/book: *Leading In A Culture Of Change* closely relates to class discussions and the text, *Awakening the Sleeping Giant*. The common topic of both texts and class discussion underscore the value of productive leadership. Class discussion and both texts suggest that being a leader is complex, but leadership at all levels is necessary due to changes that are occurring in society. Competent leadership can act as the “changing agent” that reforms schools in a positive manner. What a great concept! We all can take a leadership role that can produce positive change for education.